



SUPERIOR ENERGY RESOURCES

Application for Employment

Position(s) applying for: _____ Date of Application: _____

Personal Information

Name (Last, First, Middle):		
Address:		
Phone #:	Cell #:	Email Address:
Are you legally authorized to work in the United States: Yes No		
Have you ever been employed here before? If yes give dates & positions.	Date Available for Work: _____	Applying For: F/T P/T Temp
	Are you able to meet the attendance requirements of the position? Yes No	
Have you ever plead "guilty" or "no contest" to, or been convicted of a crime? Yes No		
If yes, please provide date(s) and details:		

Employment History

Employer:	Dates: From _____ To: _____
Address:	Hourly Rate/Salary: Start: \$ _____ Final: \$ _____
Phone #:	Reason for Leaving
Supervisor & Title	
Duties:	May we contact for reference: Yes No Later

Employment History

Employer:	Dates: From _____ To: _____
Address:	Hourly Rate/Salary: Start: \$ _____ Final: \$ _____
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Supervisor & Title	
Duties:	May we contact for reference: Yes No Later

Employment History

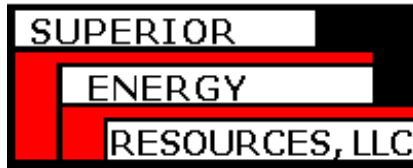
Employer:	Dates: From _____ To: _____
Address:	Hourly Rate/Salary: Start: \$ _____ Final: \$ _____
Phone #:	Reason for Leaving
Supervisor & Title	
Duties:	May we contact for reference: Yes No Later

Education

	Name / Location	Last Year Completed	Degree/Major
High School		9 10 11 12	
College/University		1 2 3 4	
Trade School			
Other			
List any training, skills			
Licenses and/or certificates			

References

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, St, Zip			
Telephone			



Application for Employment

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resuem or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using such information in the employment process and all other person, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that by signing this "Application of Employment" that my information will be shared with the subsidiaries of Varischetti Holdings, LP which are Varischetti & Sons, Inc., Phoenix Sintered Metals, LLC, and Superior Energy Resources, LLC.

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Varischetti Holdings, LP and its subsidiaries is an Equal Opportunity Employer.

Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired.

Sign Name

Date

Print Name